

Appendix 2 - Current Staff - Pathway Transition

Grade / Route National Framework	Current Roles		Pathway and Job Title		Mapping Considerations	
Grade 7 (Level 2)	Lecturer	<i>*Arrows for current mapping purposes only.</i>		Lecturer (Teaching and Research)	<ul style="list-style-type: none">No impact to SAM. Current allocation would remain unchanged.Teaching and Research route only – essential requirement for a PhD remainsRole Profiles aligned to National Framework Profile levelsJob titles will not include bracket – this is for illustrative purposes onlyEvery pathway will be eligible for promotion route up to grade 10. This mapping is current staff only.	
	Professional Tutor			Lecturer (Teaching and Learning)		
	Clinical Tutor			Lecturer (Professional Practice)		
Grade 8 (Level 3)	Senior Lecturer			Senior Lecturer (Teaching and Research)		
	Senior Professional Tutor			Senior Lecturer (Teaching and Learning)		
	Senior Clinical Tutor			Senior Lecturer (Professional Practice)		
Grade 9 (Level 4)	Associate Professor			Associate Professor (Teaching and Research)		
	Principal Lecturer			Associate Professor (Teaching and Learning)		
	Director (Subject Level)			Associate Professor (Professional Practice)		
Grade 10 (Level 5)	Professor			Professor (Teaching and Research)		
				Professor (Teaching and Learning)		
				Professor (Professional Practice)		

Pathways and routes

These terms are interlinked, but quite distinct definitions as defined below.

Pathway – refers to selected pathway which indicates / drives underlying contract, roles, responsibilities and SAM allocations. Pathways are:

- Teaching and Research
- Teaching and Learning
- Professional Practice

Route – refers to the promotion route and refers to moving through grades and associated job titles

- Lecturer to Senior Lecturer
- Senior Lecturer to Associate Professor
- Associate Professor to Professor